



MICHAEL (MIKE) ROYAL

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PERSONAL

Birth date: September 19, 1967

Reared: Bastrop, Louisiana

Family: Wife - Tonya Dawn Royal

- Married March 22, 1990
- Bachelor of Science in Art, Southwest Baptist University, Bolivar, Missouri

Children:

- Austin Taylor, born March 14, 1996
- Alan-Michael Todd, born December 20, 1998
- Alexis Brooke, born March 9, 2001
- Alayna Beth, born February 20, 2005

EDUCATION

Bachelor of Science, December 1991. Southwest Baptist University, Bolivar, Missouri

- Major: Church Recreation
- Support work in Telecommunications: 19 credit hours

LICENSE AND ORDINATION

- Licensed by Bethel Baptist Church, Bourbonnais, IL, November 8, 1995.
- Ordained by First Baptist Church, Herrin, IL, July 19, 1998

EXPERIENCE

Assistant Manager - Sales, OfficeMax, Kansas City, Missouri

I am responsible for driving sales, providing strong leadership and management to all selling departments including Technology, Furniture, and Print & Document Services. I also assure that every customer is 100% satisfied, maximize sales by assisting in the development of sales-oriented supervisors and hourly associates, drive the store business plan, select and develop selling skills program for Technology, Print & Document Services, FurnitureMax supervisors and hourly associates, provide technical training of associates in Technology, FurnitureMax, and Print & Document Services including ACE selling skills program and computer based training, ensure thorough training on extended warranties and review results regularly, maintain visual presentation standards, assist in the development of strategic action plans to control shrink and other controllable expenses, assist in managing payroll administration, budgeting and the annual performance review process, analyze P&L statements. December 2005 - Present

Minster of Youth and Family Life, Bayside Baptist Church, Virginia Beach, Virginia

Youth: I was responsible for leading in the spiritual development of students and leaders through leadership development and training, discipleship, Bible study, ministry events/projects and recreational activities.

Family Life: I was responsible for strengthening family life and relationships through the development of conferences, classes, projects and recreational activities. I was also responsible for the scheduling, staffing, and budget oversight of the Family Life Center. June 2003 – July 2005

Technology Assistant, Midwestern Baptist Theological Seminary, Kansas City, Missouri

I was responsible for recording and preparing classes for viewing by online students. Provide assistance to faculty and staff in areas of technology use, troubleshooting and repair. August 2002 – June 2003

Minister of Youth and Children, Westport Baptist Church, Westport, Kentucky

I was responsible for planning, coordinating and evaluating both youth and children's ministries. This was accomplished through consultation with the pastor, Youth Council and Children's leaders. September 2001 - July 2002

Minister of Youth and Activities, First Baptist Church, Herrin, Illinois

I was responsible for working with Youth and Recreation Committees in planning and evaluating Youth and Recreation activities. I was also responsible for preparing and administering budgets for Youth and Recreation programs. I worked closely with Pastor in the development of comprehensive discipleship program for current and new Christians in the Youth Ministry. I began working to establish a Team attitude instead of a Committee to bring about more personal ownership and involvement in ministry tasks by Lay leaders, volunteers, and youth. November 1997-August 1999

Minister of Youth and Music, Bethel Baptist Church, Bourbonnais, Illinois

I was responsible for assisting church program organizations to develop a comprehensive program of youth ministry, assisting in planning, conducting and evaluating the music used during the worship services and the overall music program. Primary focus was in program coordination, outreach and activities for the youth program. November 1995 - November 1997

Youth Pastor, Bass Chapel Baptist Church, Strafford, Missouri

I led through Discipleship and Witness training. I began to incorporate various styles of praise and worship music for ongoing Youth Sundays. I led Sunday evening and Wednesday evening Bible studies in areas of group interest and need as it concerned spiritual growth and development. I initiated and organized Youth Council to help coordinate ongoing activities and group events. August 1993 - December 1994

REFERENCES

Dr. Larry Jackson, Department Chairman, SBU
(Retired, Recreation and Leisure Studies)
P.O. Box 607
Bolivar, Missouri 56513
Home: (417) 326-7762
Email: reccoord@hotmail.com

Charles Martindale
(Retired, Minister of Recreation, Senior Adults)
114 Dopson Place
West Monroe, Louisiana 71291
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Email: discoduk@bayou.com

Dr. Ken Cutrer, Assoc. Pastor (Ed. /Admin.)
Shively Baptist Church
1599 Sadie Lane
Louisville, KY 40216
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